



MODIMOLLE-MOOKGOPHONG LOCAL MUNICIPALITY

INTERNAL/EXTERNAL ADVERTISEMENTS

DIRECTOR SOCIAL AND COMMUNITY SERVICES LOCATION: MODIMOLLE-MOOKGOPHONG (HEAD OFFICE) REFERENCE: HRM 01/05/2025	
OCCUPATIONAL CATEGORY	• Senior Management
ANNUAL REMUNERATION PACKAGE	• Minimum Package: R965 958 per annum (all inclusive) • Midpoint Package: R1,103 953 per annum (all inclusive) • Maximum Package: R1,224 083 per annum (all inclusive)
YEARS OF EXPERIENCE	• 5 Years relevant experience at middle management level; and • Have proven successful institutional transformation within public or private sector
TERM OF APPOINTMENT	• Permanent
REQUIREMENTS	• Bachelor Degree in Social Science/Public Administration/ Law or equivalent
ADDED ADVANTAGE	• Registered with the South African Council for Social Service Professionals (SACSSP), or similar recognised relevant professional body
RESPONSIBILITIES	• Must have a valid driver's license • Must be a South African citizen or permanent resident. • High level of integrity and honesty. • Good knowledge and understanding of relevant policies and legislations • Good understanding of governance systems and performance management • Good knowledge of Supply Chain management Regulations and preferential Procurement Policy Framework Act, 2000 • Understanding of council operations as well as health service management, cemetery management, public safety and parks and recreations management. • Excellent communication and negotiating skills at all levels of government • Skilled in conflict resolution, problem solving and ability to be decisive • Good interpersonal and communication (written and verbal) skills • Sound knowledge and understanding of computer packages (MS Word, Excel, Power point and Outlook, Munsoft will be added advantage)
COMPETENCIES	• Strategic leadership and management, people management, operational financial management, governance, ethics and values in financial management, program and project management, legislation, change and governance leadership, policy and implementation, supply chain management, audit and assurance • Provide strategic leadership in line with waste management, libraries, sports and recreation, traffic management, social development, maintenance of parks cemeteries. • Prepare and submit reports to the Municipal Manager and relevant political structures so that they are informed of the issues regarding social services. • Formulate policies relating to social services, community development, environmental health and disaster management.

	• Administration and management of the social and community department.
KNOWLEDGE	• Good knowledge and understanding of relevant policy legislation; • Good knowledge and understanding of institutional governance systems and performance management; • Understanding of council operations and delegation of powers, as well as:- ➤ Health services management; ➤ Cemetery management; ➤ Public safety; and ➤ Parks and recreation management.

GENERAL

Applications should be submitted from Modimolle Mookgophong Local Municipality application form obtained from the municipality or at www.mmlm.gov.za and must be completed in full.

Certified copies of your identity document, drivers licence and qualifications, CV and particulars of at least three contactable work related references must be attached, and submitted to The Municipal Manager, Private Bag X 1008, Modimolle 0510 or deliver personally at OR Tambo Building, OR Tambo Square, 1 Harry Gwala Street Modimolle 0510.

All general enquiries should be directed to Human Resources Personnel, at (014)718-2037 or (014) 717-2012 during office hours (07h30 – 16h15)


NB THOBELA
MUNICIPAL MANAGER

CLOSING DATE: FRIDAY, 30 MAY 2025 @12PM